

# E&C Training

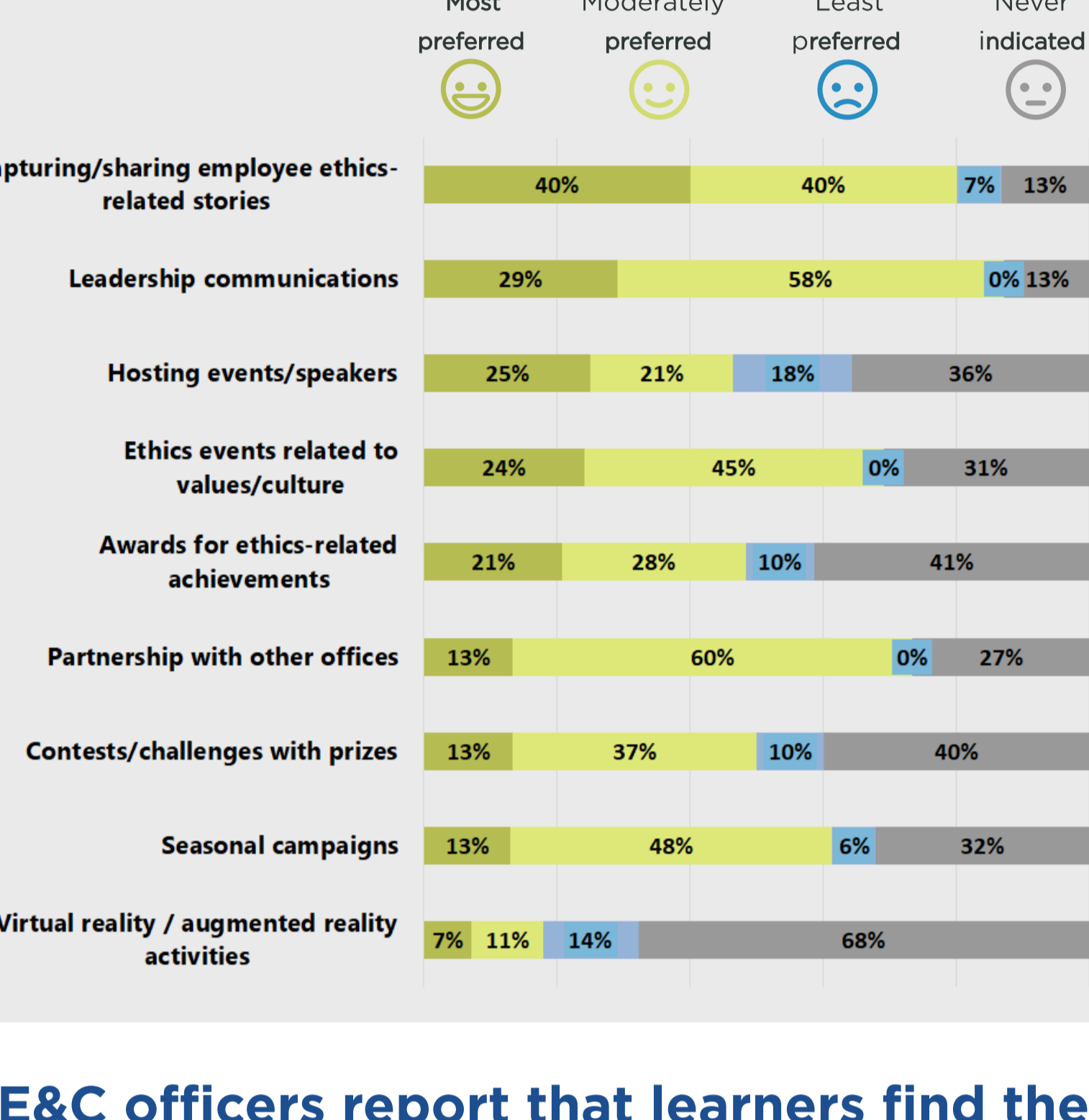
## Engagement



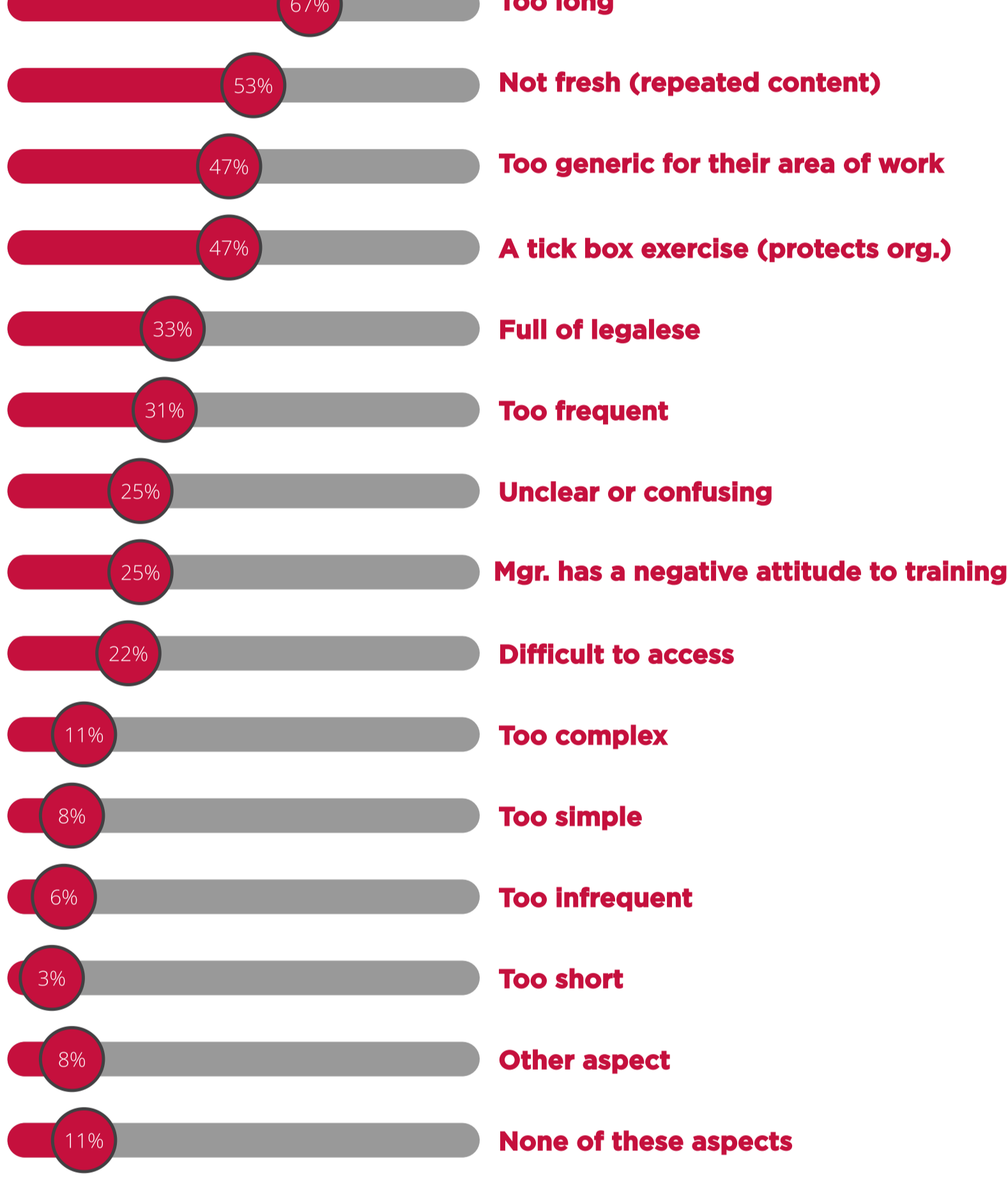
### Techniques E&C officers use to engage individuals in their organization on E&C

- 75%** Monthly/quarterly/seasonal training campaigns
- 69%** Quick reference tools
- 67%** One-off campaign (limited duration, multiple channels)
- 56%** Key topic cascade (present to top leaders and cascade)
- 19%** Risk portal (one-stop shop with policy, tools, training, chat)
- 17%** Other

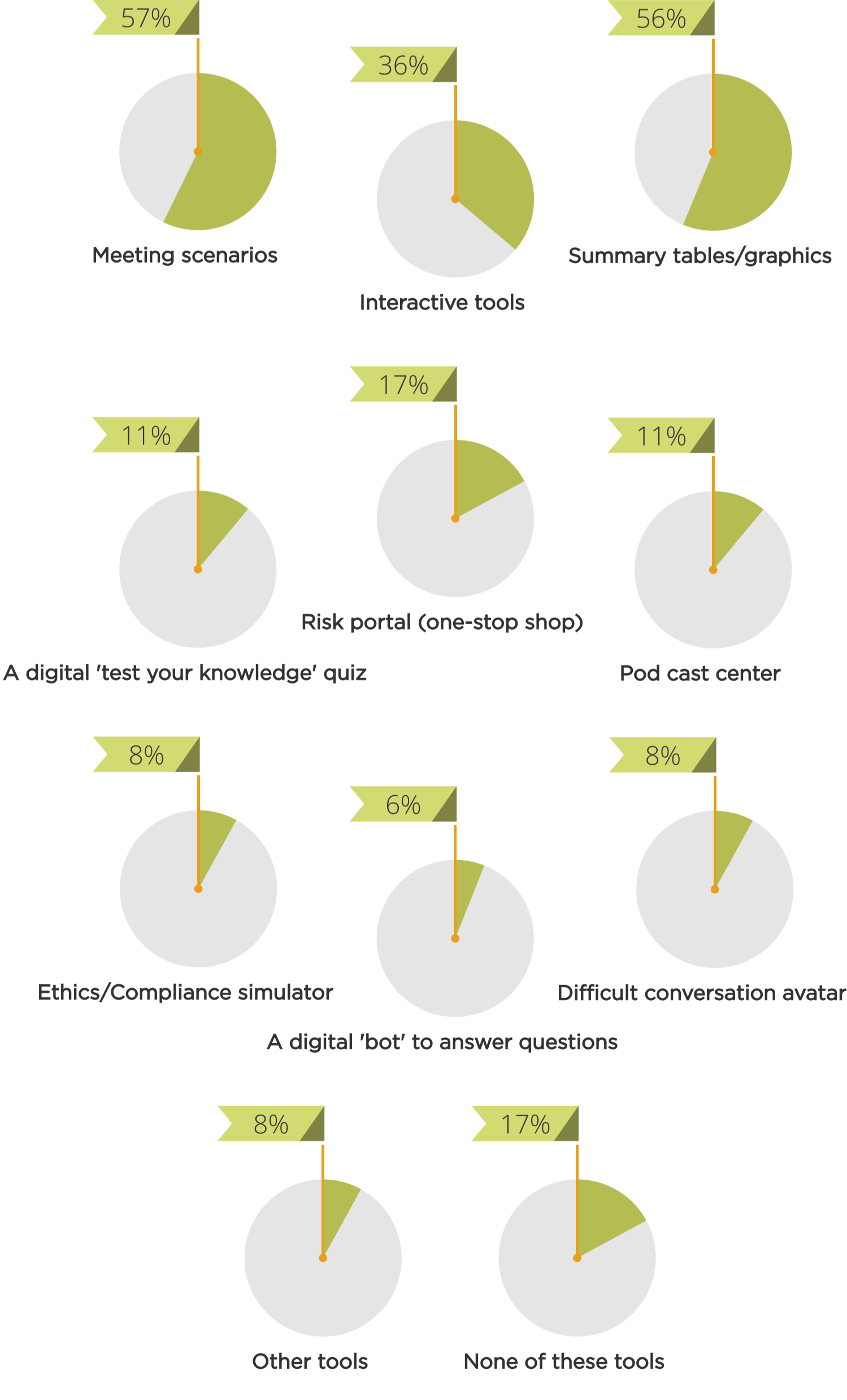
### E&C officers report that individuals in their organization prefer to be engaged on E&C in the following ways



### E&C officers report that learners find the following aspects of training disengaging



### E&C officers report that individuals in their organization find these E&C informational tools useful



### QUESTION MARK ? SURVEY BACKGROUND

ECI conducted a poll of members to collect new insights on the subject of 'employee voice' in E&C training. Questions focused on training topics, modalities, engagement and evaluation. The questions were designed by members of ECI's "What's Next in Training?" Working Group.

This is the third in the series of four infographics reporting on results from that survey. This infographic presents findings from questions asking about engagement.

**Methodology**

The online ECI Pulse Survey was distributed on March 8, 2021. One survey was sent to each ECI member organization. The survey closed on March 22, 2021.

Findings from the survey are based on 50 responses.

Respondents represent organizations that:

- Are in size from over 100 employees to over 90,000 employees;
- Are from a broad mix of industries, including aerospace/defense, manufacturing, professional services, government, utilities and non-profits;
- Operate in only one country or are multinationals; and
- Have E&C training functions ranging in size from one to 24 employees.

**About ECI's Pulse Surveys**

ECI conducts regular surveys with its members on topics relevant to the ethics & compliance profession. The survey topics are based on suggestions from ECI members, ECI Working Groups and ECI staff. If you have suggestions on topics, please submit them to [research@ethics.org](mailto:research@ethics.org).